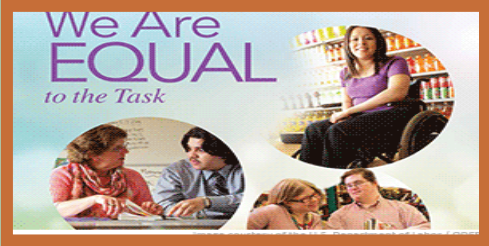











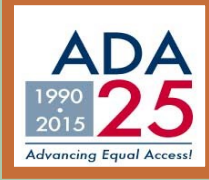


Recognizes Disabilities in the Workplace

By Section 4 DAC

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 In the 1950's, disabled veterans and people with disabilities begin the barrier-free movement. The results of this movement lead to the development of national standards for "barrier-free" buildings. http://www.ncld-youth.info/Downloads/disability_history_timeline.pdf	3 
4 	5 Sheltered workshops began in the United States more than 100 years ago. The first American workshop was an adjunct to the Perkins Institute for the Blind which established a vocational education program in 1838. https://www.lynchburg.edu/wp-content/uploads/volume-8-2013/NettlesJL-Workshops-Employment-	6 The Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, by President George H.W. Bush. The ADA is a wide-ranging civil rights law that prohibits discrimination based on disability. http://www.ada.gov/ada_intro.htm	7 	8 Stephen Hopkins, a man with cerebral palsy, is one of the signers of the Declaration of Independence. Hopkins is known for saying "my hands may tremble, my heart does not." http://www.geni.com/people/Gov-Stephen-Hopkins-signer-of-the-Declaration-of-Indpende/6000000001384274233	9 Stephen Hopkins (March 1707—July 1785) 	10
11 	12 Congress passes the first rehabilitation program for soldiers in 1920. This bill funded vocational rehabilitation and guaranteed federal money for job counseling and vocational training for the disabled. http://timerime.com/en/event/1724013/Rehabilitation+Acts/	13 	14	15 Persons with a disability tend to be older than persons with no disability. In 2014, 47% of persons with a disability were age 65 and older, compared with 14% of those with no disability. http://www.bls.gov/ws.release/pdf/isabl.pdf	16 An Act for the relief of sick and disabled seamen was signed by President John Adams on July 16, 1798. The Act authorized the deduction of twenty cents per month from the wages of seamen for funding medical care. https://en.wikipedia.org/wiki/for_the_relief_of_sick_and_disabled_seamen	17 John Adams (March 1797—March 1801) 
18 	19 The Road-to-Freedom Tour kicked off on November 15, 2006. This 50-state bus tour and photographic exhibit chronicles the history of the grassroots "people's movement" that led to passage of the American with Disabilities Act (ADA). http://www.ncld-outh.info/Downloads/disability_history_timeline.pdf	20 	21 There are over 50 million Americans with disabilities, including 5.5 million veterans living abroad that frequently face barriers when they travel, conduct business, study, love or retire overseas. http://www.ada.gov/ada-23-anni.htm	22 Franklin D. Roosevelt (January 1882—April 1945) 	23 Employed persons with a disability are more likely to be self-employed than those with no disability. http://www.bls.gov/news.release/disabl.nr0.htm	24
25 More students with disabilities are earning high school and college diplomas than ever before. These students hope to find a job in the field they worked so hard to master. http://www.ada.gov/ada-23-anni.htm	26	27 The Department of Justice works hard towards a future in which all doors are open to equality and opportunity, full participation, independent living, integration and economic self-sufficiency for all for persons with disabilities. http://www.ada.gov/ada-23-anni.htm	28	29 	30 ADA Information Line: The U.S. Department of Justice provides information about the ADA through a toll-free ADA Information Line. 1-800-514-0301 (voice) 1-800-514-0383 (TTY) http://www.ada.gov/	31 

The Department of Corrections Recognizes Disabilities in the Workplace

The Americans with Disabilities Act of 1990 (ADA) makes it unlawful to discriminate in employment against a qualified individual with a disability. The ADA also outlaws discrimination against individuals with disabilities in State and local government services, public accommodations, transportation and telecommunications.

On September 25, 2008, the President signed the Americans with Disabilities Act Amendments Act of 2008 ("ADA Amendments Act" or "Act"). The Act emphasizes that the definition of disability should be construed in favor of broad coverage of individuals to the maximum extent permitted by the terms of the ADA and generally shall not require extensive analysis.

The Act makes important changes to the definition of the term "disability" by rejecting the holdings in several Supreme Court decisions and portions of EEOC's ADA regulations. The effect of these changes is to make it easier for an individual seeking protection under the ADA to establish that he or she has a disability within the meaning of the ADA.

http://www.ncld-youth.info/Downloads/disability_history_timeline.pdf

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